

<b>2024 Pay Rates (following 2024 Pay Award)</b>			
	<b>SCP</b>	<b>FTE Annual Salary</b>	<b>Hourly Rate</b>
Grade 1	2	23,656	12.26
Grade 2	3	24,027	12.45
Grade 3	4	24,404	12.65
Grade 4	5	24,790	12.85
Grade 5	6	25,183	13.05
	7	25,584	13.26
Grade 6	8	25,992	13.47
	9	26,409	13.69
	10	26,835	13.91
	11	27,269	14.13
Grade 7	12	27,711	14.36
	13	<i>Not Used</i>	
	14	28,624	14.84
	15	29,093	15.08
	16	<i>Not Used</i>	
	17	30,060	15.58
Grade 8	18	<i>Not Used</i>	
	19	31,067	16.10
	20	31,586	16.37
	21	<i>Not Used</i>	
Grade 9	22	32,654	16.93
	23	33,366	17.29
	24	34,314	17.79
Grade 10	25	35,235	18.26
	26	36,124	18.72
PO1 (27-30) PO2 (28-31) PO3 (29-32) PO4 (30-33) PO5 (31-34) PO6 (32-35) PO7 (33-36) PO8 (34-37) PO9 (35-38) PO10 (36-39) PO11 (37-40) PO12 (38-41) PO13 (39-42) PO14 (40-43) PO15 (41-44) PO16 (42-45) PO17 (43-46) PO18 (44-47) PO19 (45-48) PO20 (46-49) PO21 (47-50) PO22 (48-51)	27	37,035	19.20
	28	37,938	19.66
	29	38,626	20.02
	30	39,513	20.48
	31	40,476	20.98
	32	41,511	21.52
	33	42,708	22.14
	34	43,693	22.65
	35	44,711	23.17
	36	45,718	23.70
	37	46,731	24.22
	38	47,754	24.75
	39	48,710	25.25
	40	49,764	25.79
	41	50,788	26.32
	42	51,802	26.85
	43	52,805	27.37
	44	53,893	27.93
	45	54,979	28.50
	46	56,398	29.23
47	57,096	29.59	
48	58,170	30.15	
49	59,258	30.72	
50	60,323	31.27	
51	61,388	31.82	

NB: hourly rate is calculated by dividing annual salary by 52.143 weeks and then divided by 37 hours the working week, then rounded to nearest 1p