



Changes to the Teachers' Pension Scheme from 1 April 2022

We're contacting you to advise you that the Teachers' Pension Scheme is changing. On 31 March 2022 the final salary (legacy) section of the Scheme will close to all remaining members and from 1 April 2022 you'll start building up pension benefits in the career average (reformed) section of the scheme.

You don't need to take any action. The benefits you've built up in the final salary section up to 31 March 2022 are safe and we'll apply this change automatically to your record.

What's the career average scheme?

The career average scheme will allow you to build up benefits each year based on 1/57th of your pensionable earnings including overtime, and, has a normal pension age the same as your state pension age or age 65, whichever is higher. All teaching employment contracts are pensionable in the career average section, including if you have an additional part-time position on top of a full-time role. You'll also have the opportunity to enhance your pension through pension flexibilities. Full details on the career average section can be found in our [factsheet](#).

Why's this happening?

In 2015, the government introduced reforms to public service pension

schemes, including the Teachers' Pension Scheme, which meant most members moved to a new career average scheme. As you were within ten years of your normal pension age, you were provided protections to remain in the final salary section and therefore you were identified as a 'protected member'. This approach was found to be discriminatory as people were treated differently depending on their age. For more information on the McCloud judgment see our [website](#).

What's the proposed remedy?

These changes are the first part of the remedy which ensures that all members will be treated equally going forwards by closing the final salary section of the scheme to further accrual from 31 March 2022. From 1 April 2022, all members of the Teachers' Pension Scheme will participate in the career average section. You'll therefore no longer build benefits in the final salary section after this date, and instead you'll build up benefits in the career average section.

So what's next?

The second part of the remedy will address the difference in treatment that occurred between 1 April 2015 to 31 March 2022. You'll have the option to take pension built up during this "remedy period" on either a final salary or career average benefits basis. The government is developing the necessary legislation to allow this, which is expected to be in place towards the end of this year. We'll contact all affected members and continue to provide further information when it's available on our website.

For the latest updates please [visit our website](#) where you'll also find helpful resources. We also recommend [registering for My Pension Online](#) as it's the simplest way to keep up to date with your pension.

Regards,

Teachers' Pensions

www.teacherspensions.co.uk



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